

MEMORANDUM CIRCULAR NO. 18
Series of 2021

To : All Direct Hires With Jobs Vulnerable to Exploitation and Maltreatment

Subject : Interview of Direct Hire Applicants with Jobs Vulnerable to Exploitation and Maltreatment

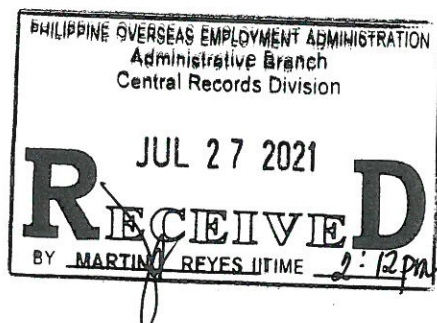
Date : 12 July 2021

Pursuant to Article 18 of The Labor Code as Amended, relevant provisions of Republic Act No. 8042, and further to DOLE Administrative Order No. 196 Series of 2018, interviews with direct hire workers offered with jobs considered as potentially vulnerable to exploitation and maltreatment is hereby being made as part of the standard procedure at the Direct Hire Assistance Division (DHAD). The said jobs include, but are not limited to:

1. Waiter/Waitress
2. Wine Host/Wine Hostess
3. Masseuses/ Massage Therapists
4. Spa Therapists
5. Food & Beverage Attendants
6. Hotel Attendants
7. Service/Maintenance Crew
8. Entertainment Workers, i.e. singers
9. Agricultural Workers

Upon receipt of the workers' application at the DHAD and prior to the preparation of their request for clearance by the Administrator, the applicants shall be directed to undergo interview by the Pre-Employment Services Office (PSO) and/or the Anti-Illegal Recruitment Branch (AIRB), as appropriate. To ensure the safety of the interview participants, said procedure may be carried out through personal appearance at the POEA, observing minimum health protocols or through any virtual platform available.

This Memorandum Circular shall take effect immediately.



[Signature]
BERNARD P. OLALIA
Administrator

